Committee of Chairs - Small Group Discussions

Guidelines:

- Remember that we are here in service of our mission
- Listen to understand
- Speak to be understood rather than to convince
- Be clear when you are sharing your own personal opinion or when you are speaking for your committee/group
- Keep an open mind
- Remember the 'why' in all the 'how'

Individual Growth Exercise (20 minutes)

<u>Directions</u>: One person keeps track of time. Go around the table three times. Each person shares reflections on each statement about being in the UCM community.

- I'm glad to be a part of this community because...
- It's hard to be a part of this community because...
- I am excited about the future of this community because...

Committee Growth Exercise (25 minutes)

<u>Directions</u>: Ask one person keep track of time. Many of us serve in multiple leadership roles at UCM. Choose whichever committee or program feels the most helpful to reflect on... it could be the one you chair, or one you're a member of. After each person responds to the questions, you may decide as a group to have further conversation focused on one topic or committee. As a listener, ask before offering suggestions or ideas. As the speaker, let your table mates know if you're looking for feedback or a brainstorming session, or simply want a chance to share your thoughts.

- How is your committee or program responding to growth at UCM?
- In your leadership role, how are you personally responding to growth?