

The Building For our Future Campaign:

The UCM Board presents a plan to fund our facility and staff initiatives in the coming years. The ET, the Board, and our Financial Task Group will work together to outline a financial plan while the Education Task Group will begin preparing the Congregation for the Capital Campaign and the Building Project; the Steering Committee will work with the staff and the Capital Campaign Task Group to set up structures and materials necessary for a Capital Campaign; and we'll all begin to wrap our minds around how we can contribute to and support this project to ensure its success! As we build together for our Future, let us look to our community and fellowship here for the hope and love we need and support our growth and we would any family project.

Advantages and Benefits to an integrated approach:

1. There is a need and eagerness for all the benefits of these growth initiatives throughout the congregation today. An integrated approach ensures that we can continue to meet all of our needs: continued growth in our space needs, increasing accessibility, coming into code compliance, becoming a net zero building, increasing our staff hours and benefits.
2. UCM can serve as a model to other organizations and New England churches by becoming a Net Zero energy church. Solar collectors on the roof and wood pellet furnaces in the UCM cellar could point the way for others to live their environmental values just as UCM seeks to protect the Earth, our home.
3. UCM can demonstrate our Welcome by expanding our accessible spaces and by feeding more people in a safe, code compliant kitchen.

By looking to the future and growing in our Mission and Vision right here, UCM can demonstrate hope and love in this time that this is so needed.

Plan for the next few months:

December:

- The Steering Committee and the Task Groups will begin to get themselves organized by meeting, and working with the Board to fix their Missions and their own structures of communication and documentation, including Strategy and preliminary schedules.

January-February:

- A consultant from Stewardship for Us will join Committee chairs and other church leaders **January 11-13th** for a weekend of information gathering and analysis of our Current State so we may be better prepared to plan for our future and launch a Capital Campaign.
- The ET, the Board, and the Financial Task Group will work towards a five-year financial plan.
- The Capital Campaign Task Group will begin to meet with the Stewardship Committee and the staff to plan for appropriate support structures for a Capital Campaign.

- The Education Task Group will begin meeting with groups and educating the congregation on the project.

Spring:

- The congregation will decide on a building plan.
- The Capital Campaign budget will be finalized and the materials will be produced.
- The Steering Committee and the Board will contract with a consultant for a Financial Feasibility study and further campaign support.

Beyond:

- We will launch our Capital Campaign! The dates for this will be further clarified through the work we do this Spring.
- With the funds we raise we'll Build our Future!