

UCM Committee of Chairs

Leadership Development: Centering on Gifts

Leaders within our congregation share their gifts in a variety of ways to fulfill our mission. Gifts can be skills, interests, life experience, and passions. Centering on gifts brings forward spiritual leadership.

The following activities can be used individually or in a committee or team meeting to focus on the gifts we bring into our shared ministry.

Activity 1: Individual Reflection or Small Group Discussion

Choose 1 or 2 questions that you or your committee/team are drawn to and share your responses.

- I come alive when:
- A gift I've been aware of since childhood is:
- Others tell me I have the gift of:
- Some of the "hints" in my life regarding my gifts are:
- Some present concerns that motivate me are:
- (Share with another person) I see one of ***your*** particular gifts as:

Activity 2: Gifts Inventory

Some of my gifts/interests:

- ☐ artistic endeavors
- ☐ consensus building
- ☐ caring
- ☐ children/youth activities
- ☐ clerical work
- ☐ communication
- ☐ computers
- ☐ cooking, serving food
- ☐ delegating
- ☐ evaluating programs
- ☐ facilitating groups
- ☐ follow-up
- ☐ listening
- ☐ maintenance work
- ☐ marketing
- ☐ musical endeavors
- ☐ online technology
- ☐ organizing, coordinating
- ☐ planning
- ☐ praying
- ☐ public speaking
- ☐ recruiting others
- ☐ sharing new visions
- ☐ singing
- ☐ social justice work
- ☐ sound systems
- ☐ teaching
- ☐ team building
- ☐ visiting others
- ☐ writing

My areas of Experience (E) & Interest (I) [mark E & I]:

- ☐ aging
- ☐ board leadership
- ☐ denominational leadership
- ☐ social justice work
- ☐ business management
- ☐ media/communication
- ☐ spiritual growth
- ☐ property management
- ☐ community outreach
- ☐ UU evangelism
- ☐ small group facilitation
- ☐ stewardship/
fundraising
- ☐ worship arts & music
- ☐ lay pastoral care
- ☐ LSE: children & youth
- ☐ LSE: adults
- ☐ social & fellowship
- ☐ committee work
- ☐ new members

I feel ___ about using my gifts at UCM (check all that apply):

- ☐ curious ☐ eager
- ☐ afraid ☐ reluctant
- ☐ glad ☐ unsure
- ☐ insecure ☐ burned out
- ☐ comfortable
- ☐ enthusiastic